

Annex 1 - List of workshops and activities				
No	Workshop/Meeting	Place	Date	Days
1.	Workshop on” Marketing & Revenue Forecasts for Telecom Operators in a Competitive environment	Manama - Bahrain,	20-24 October, 2001	5 days
1.	Seminar on “Telecommunication Policies”.	Cairo - Egypt	7-9, November 2001	3 days
1.	Workshop on “Telecommunications Regulatory Issues	Amm an, Jordan	11 - 14 February 2002.	3 days
1.	Forum on “Telecommunications Policies & International Standards: Impacts and Implications	Cairo , Egypt	19-21, May 2002	3 days
1.	Workshop on “IP Technologies and ”Applications	Tunis , Tunis	17-19, June 2002	3 days

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1.	Workshop on “New Trends in Telecommunications”	Damascus, Syria	15- 17 July 2002	3 days
2.	Workshop on “Interconnection, Principles ”and Practices	Rabat , Morocco	2-5 September 2002	3 days
3.	Workshop on “Rural Connectivity and ”Universal Access	Khartoum; Sudan	10 – 12 December 2003	3 days
4.	Workshop on “DSL Services and ”Technologies	Cairo , Egypt	4 –6 March 2003	3 days
5.	Workshop on “Interconnection Principles ”and Applications	Moscow - Russia	21 – 24 January 2003	3 days
6.	Workshop on “IP Applications and Digital ”Divide	Tunis - Tunisia	17 – 19 June 2003	3 days
Annex 1 - List of workshops and activities				
No	Workshop/Meeting	Place	Date	Days
7.	”Workshop on “NGN Economics	Dama	18 – 22	4

		scus - Syria	August2003	da ys
8.	”Workshop on “Licensing	Amm an - Jorda n	2 – 4 September 2003	3 da ys
9.	Workshop on Universal Service Policies and Funding	“Sana 'a - Yeme n	7 – 9 October 2003	3 da ys
10	Workshop on IT Securityy	Amm an - Jorda n	20 – 22 October 2003	3 da ys
11	Workshop on VSAT and MSS Business Applications	Mana ma - Bahr ain	8 – 10 December 2003	3 da ys
12	Workshop on Frequency Spectrum Management	Amm an - Jorda n	17 – 19 January 2004	3 da ys
13	Workshop on Interconnection	Tunis - Tunis ia	26 – 28 January 2004	3 da ys
14	Workshop on Sector Reform and Liberalization	Cairo - Egypt	09 – 11 March 2004	3 da ys
15	Workshop on e-Services policies	Dama scus, Syria	27 – 29 April 2004	3 da ys
16	Workshop on Wireless Network Evolutions	Musc	3 – 5 May 2004	3

		at - Oman		da ys
17	Workshop on VoIP and IP Telephony	Tunis - Tunis ia	20 – 22 July 2004	3 da ys
18	Workshop on Visibility of Rural Connectivity	Khart oum - Sudan	7 – 9 September 2004	3 da y
Ann ex 1 - List of wor ksho ps and activ ities				
No	Workshop/Meeting	Place	Date	Da ys
19	Workshop on Numbering Policies	Sana' a - Yeme n	13 – 15 September 2004	3 da y
20	Workshop on VoIP and IP Telephony	Cairo - Egypt	10 – 12 October 2004	3 da ys
21	Workshop on WLAN	Amm an - Jorda n	21 – 25 November 2004	5 da ys
22	Workshop on NGN Economics	Tunis - Tunis ia	6 – 9 December 2004	4 da ys

23	Workshop on Telecommunication Costing - COSITU	Geneva	16 – 18 March 2005	3 days
24	Workshop on Universal Access and Universal Service Policies	Amm an - Jordan	7 – 9 February 2005	3 days
25	Workshop on Frequency Spectrum Management Workshop	Oran - Algeria	7 – 9 March 2005	3 days
26	Workshop on Interconnection and Price Regulation	Muscat - Oman	3 – 6 April 2005	4 days
27	Workshop on Mobile Business Simulation SIMOBIZ	Amm an – Jordan	30 May – 1 June, 2005	3 days
28	Workshop on IP Security	Damascus - Syria	4 – 6 July 2005	3 days
29	Workshop on MPLS Technologies and Applications	Amm an - Jordan	17 – 21 July 2005	5 days
30	Workshop on MPLS Technologies and Applications	Amm an - Jordan	24 – 28 July 2005	5 days
Annex I - List of workshops				

ps and activities				
No	Workshop/Meeting	Place	Date	Days
31	VoIP/SIP and IP Telephony	Cairo - Egypt	11 – 15 September 2005	5 days
32	VoIP/SIP and IP Telephony	Cairo - Egypt	18 – 22 September 2005	5 days
33	Wireless Solutions for Universal Access/Service	Khartoum-Sudan	1-3 October 2005	3 days
34	Developing Competition Policies and Strategies in Telecommunications	Rabat -Morocco,	19 - 21 December 2005	3 days
35	Competencies for Competiveness ITU workshop	Cairo – Egypt	25-28 June 2007	4 days
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st of re gi on al m ee ti ng s				
No	Workshop/Meeting	PLACE	DATE	DURAT ION
1	Second Steering Committee Meeting for the CoE/ARB	Damasc us - Syria	2 – 3 November 2001	2 days
2	Third Steering Committee meeting for CoE/ARB	Damasc us - Syria	16 – 18 December 2002	2 days
3	Fourth Steering Committee meeting for CoE/ARB	Damasc us - Syria	19 – 21 August 2003	3 days
3	First Meeting for Regulators in the Arab Region	Alger - Algeria	11 - 14 February 2002.	3 days
4	5th Annual Meeting for Telecommunication Development in the Arab Region,	Beirut - Lebano n	28-31 May 2003	4 days

5	11th Annual Meeting for HR Network in the Arab Region,	Khartoum - Sudan	16 – 18 DEC 2003	3days
6	Fifth Steering Committee meeting for CoE/ARB	Amman - Jordan	13 – 15 January 2004	3 days
7	Sixth Steering Committee meeting for CoE/ARB	Tunis - Tunisia	20 – 22 July 2004	3 days
8	12th Annual Meeting for HR Network in the Arab Region,	Muscat - Oman	11 – 13 December 2004	3 days
9	Seventh Steering Committee meeting for CoE/ARB(General Assembly)	Muscat - Oman	13 – 15 December 2004	3 days
10	COSITU Experts Meeting	Geneva	14 – 16 March 2005	3 days
A n n e x 2 - L i s t o f r e g i o n a l m				

ee ti ng s				
No	Workshop/Meeting	PLACE	DATE	DURAT ION
11	3rd General Assembly Meeting for ITUCoE/ARB	Cairo - Egypt	28 – 30 March 2005	3 days
12	HRD workshop on resizing Telecommunication entities	Muscat - Oman	3 – 6 June 2005	4 days
13	MENASAT	Dubai, UAE	26 - 28 Septembe r 2005	3 days
14	Seventh Steering Committee meeting for CoE/ARB	Muscat - Oman,	12 – 13 December 2005	2 days
15	14th Annual Meeting of the Arab Network for HRM/D	Muscat -Oman	16-18 December 2006	3 days
16	15th Annual Meeting of the Arab Network for HRM/D	Sana'a- Yemen	8-10 December 2007	3 days

Annex 3 - List of Training Programs				
No	SUBJECT	PLACE	DATE	DURATION
1.	Systematic design and management of training. IPS INTERNATIONAL.	USA	28/5 - 9/8/86	10 WEEKS
2.	ARABSAT Project. NEC.	JAPAN	29/10 - 15/11/84	4 WEEKS
3.	Transmission systems and technology. ROCKWELL.	USA	4/04 - 24/4/81	3 WEEKS
4.	Frequency communication systems. INSTITUTE OF TELECOMMUNICATION	USSR	15/7 - 15/10/81	3 MONTHS.
5.	Training management. ITU.	SYRIA	17/6 - 27/6/96	2 WEEKS
6.	Working visit to ROARING-GREEK Earth Station	USA	19/11 – 30/11/84	2 WEEKS
7.	Working visit to GOONHILLY Earth Station	ENGLAND	6/12 – 12/ 12 /84	1 WEEK
8.	International Program in telecomm. management (Telia Academy)	SWEDE N	12/8 – 10/9/97	5 WEEKS
9.	Training course development. ITU.	SYRIA	11/12 -	3

			30/12/93	WEEK S
10	Teaching techniques.	SYRIA	16/9 - 28/9/85	2 WEEK S
11	Preparing and developing course materials. ITU.	JORDA N	3/9 - 8/9/84	1 WEEK
12	Economy principles. SWEEDTEL.	JORDA N	18/2 - 23/2/86	1 WEEK
13	Customer cares skills. INDUSTRIAL SOCIETY.	JORDA N	8/6 - 12/6/96	4 DAYS
14	Strategic Management And Marketing. INDUSTRIAL SOCIETY.	JORDA N	1/6 - 5/6/96	1 WEEK
15	Management for senior executives. ITU.	JORDA N	26/5 - 30/5/96	1 WEEK
16	Managing skills. INDUSTRIAL SOCIETY	JORDA N	28/9 – 1/10/96	4 DAYS
17	Management development program PRICE WATERHOUSE -Trainer Certificate	JORDA N	3/5 – 7/8/97	4 WEEK S
18	Financial Management for Non-Financial Managers	JORDA N	20/4 – 23/4/98	4 DAYS
19	Appraisal System	JORDA N	7/6 – 11/6/98	4 DAYS
Ann ex 3 - List of Trai ning Prog ram s				

No	SUBJECT	PLACE	DATE	DURATION
20	Strategic Management	JORDAN	26/9 – 30/9/98	1 WEEK
21	Emerging Services and Technologies Via INTESAT	JORDAN INTELSAT	1/12 – 3/12/98	1. WEEK
22.	A Set of Computer MICROSOFT Applications Training Courses: WINDOWS, WORD, EXDEL, POWERPOINT, ACCESS, MS-PROJECT from Microsoft authorized Training Center.	JORDAN	2/9 – 31/10/96	9 WEEKS

Annex 4 - List of Abuqayyas contributions (presentations)			
No	Title of Presentation/case-study	Workshop/Meeting	Place & Date
1.	Internet via Satellite	IP Technologies and Applications	Tunisia 17-19 June 2002
2.	Trends on Mobile Satellite Communications	New Trends in Telecommunications	Damascus, Syria 15- 17 July 2002
3.	Policy Issues of Interconnection	Interconnection, Principles and Practices	Rabat, 2 – 5 September 2002

		Interconnection Principles and Practices	Moscow 21 – 24 January 2003
		Interconnection	Tunis, 26 – 28 January 2004
4.	Special Issues of Interconnection	Interconnection, Principles and Practices	Rabat, 2 – 5 September 2002
		Interconnection Principles and Practices	Moscow 21 – 24 January 2003
		Interconnection	Tunis, 26 – 28 January 2004
5.	Interconnection in Singapore	Interconnection, Principles and Practices	Rabat, 2 – 5 September 2002
		Interconnection Principles and Practices	Moscow 21 – 24 January 2003
		Interconnection	Tunis, 26 – 28 January 2004
		Interconnection and price regulation	Muscat 3 – 6 April 2005
6.	Regulatory Approaches to Universal Services	Rural Connectivity and Universal Access	Khartoum 10 – 12 December 2002
		Regional Aspects of Telecommunication Regulation Policy (Submitted)	Almaty 9 – 11 September 2003
		Universal Service	7 – 9 October

		Policies and Funding	2003
7.	Rural Connectivity solutions – Community Access	Rural Connectivity and Universal Access	Khartoum 10 – 12 December 2002
8.	New Technologies for Rural Applications	Rural Connectivity and Universal Access	Khartoum 10 – 12 December 2002
		Universal Service Policies and Funding	7 – 9 October 2003
9.	Introduction to DSL	DSL Technologies and Services	Cairo, 4-6 March 2003
Annex 4 - List of Abuqayyas contributions (presentations)			
No	Title of Presentation/case-study	Workshop/Meeting	Place & Date
10.	Internet Digital Divide	IP Application and Digital Divide	Tunis, 17 – 19 June, 2003
11.	Regulating IP Services	IP Application and Digital Divide	Tunis, 17 – 19 June, 2003
		NGN Economics	Damascus, 18 – 21 August 2003
		IT Security	20 – 22 October 2003
12.	Licensing Telecommunication	Licensing	Amman, 2 – 4 September 2003

	Services		
		Regional Aspects of Telecommunication Regulation Policy	Almaty 9 – 11 September 2003
13.	Telecommunication Regulation and Competition	Regional Aspects of Telecommunication Regulation Policy (Submitted)	Almata 9 – 11 September 2003
		Sector Reform and Liberalization (Submitted)	Cairo, 9 – 11 March 2004
14.	Towards A Culture Of Security	IT Security	Amman, 20 – 22 October 2003
		11th HR Arab Network Annual Meeting	Khartoum, 16 – 18 December 2003
		e-Service Policies	Damascus, 27 – 29 April 2004
15.	VSAT and MSS Market Overview	VSAT and MSS Business Applications	Manama, 8 – 10 December 2003
16.	Reflections On e-Learning	11th HR Arab Network Annual Meeting	Khartoum, 16 – 18 December 2003
17.	Frequency Spectrum Regulation and Policy Reforms	Frequency Spectrum Management	Amman, 13 – 15 January 2004 Oran, 7 – 9 March 2005
18.	e-Commerce and Development	e-Service Policies	Damascus, 27 – 29 April 2004
19.	Internet	IPv6	Tunis, 20 – 22

	Technologies and Architecture		July, 2004
Annex 4 - List of Abuqayyas contributions (presentations)			
No	Title of Presentation/case-study	Workshop/Meeting	Place & Date
20.	Policies and Economics of Universality	Visibility of Rural Connectivity	Khartoum, 5 – 7 September 2004
21.	Feasibility of Universal Access for Rural Connectivity	Visibility of Rural Connectivity	Khartoum, 5 – 7 September 2004
22.	Feasibility of Mobile Communication for Rural Connectivity	Visibility of Rural Connectivity	Khartoum, 5 – 7 September 2004
		UA/US Policies	Amman , 7 – 9 February 2005
23.	The International Public Telecommunication Numbering Plan E.164 Scope and Structure	Numbering Plan Policies	Sana'a, 13 – 15 September 2004
24.	Introduction to ENUM	Numbering Plan Policies	Sana'a, 13 – 15 September 2004
25.	Broadband Satellite Communication	Middle East and North Africa Satellite	Dubai, 5 – 6 October 2004

	Market Trends	summit	
26.	Regulatory Issues of IP Telephony	VoIP and IP Telephony (Submitted)	Cairo, 10 – 12 October 2004
27.	Human Resources, Performance, And Productivity	12th HR Arab Network Annual Meeting	Muscat, 11 – 13 December 2004
28.	E-Readiness as a Tool for ICT Development	12th HR Arab Network Annual Meeting	Muscat, 11 – 13 December 2004
29.	Satellite Regulation in the Developing Countries	MENASAT	Dubai, UAE 26-28 September 2005
Annex 4 - List of Abuqayyas contributions (presentations)			
No	Title of Presentation/case-study	Workshop/Meeting	Place & Date
30.	The Wireless Internet Opportunity for Developing Countries	Wireless Solutions for Universal Access/Service	Khartoum 1-3 October 2005
31.	ITU Activities on Wireless Communications in Developing Countries	Wireless Solutions for Universal Access/Service	Khartoum 1-3 October 2005
32.	The role of Mobile Communications in	Wireless Solutions for Universal	Khartoum 1-3 October 2005

	UA/US	Access/Service	
33.	Competition Policy in Telecommunications	Developing Competition Policies and Strategies in Telecommunications	Rabat, 19 - 21 December 2005
34.	Case Study, Competition in Singapore	Developing Competition Policies and Strategies in Telecommunications	Rabat, 19 - 21 December 2005
35.	Competency Frameworks and Competency Management	14th Annual Meeting of the Arab Network for HRM/D	Muscat, 16-18 December 2006
36.	Performance management	14th Annual Meeting of the Arab Network for HRM/D	Muscat, 16-18 December 2006
37.	Talent Management	Competencies for Competiveness ITU workshop	Cairo, 25-28 June 2007
38.	Competency Framework and Competency Modeling Approach	Competencies for Competiveness ITU workshop	Cairo, 25-28 June 2007
39.	Strategic Human Resource Management SHRM	15th Annual Meeting of the Arab Network for HRM/D	Sana'a 8-10 December 2007
40.	Human Capital Management, Measurement and Reporting	15th Annual Meeting of the Arab Network for HRM/D	Sana'a 8-10 December 2007
41.	Measuring the Information Society	CITC Management Committee Meeting	Riyadh 31 march 2008